

 **GMB POLICE STAFF** - **PAY SURVEY 2020**

The GMB, your Union of Choice as Police Staff, is conducting a survey of all members in preparation for the 2020 pay negotiations. We want to hear from you with regards what you would like to see in this year’s pay claim.

The survey will be open from Monday 17th February and will close on Friday 27th March 2020. All of the survey results will then be collated and will be discussed and considered by your GMB Police Staff National Committee. A summary of the results can be made available for members to see and our collective response will be taken to the other Trade Unions to formulate this year’s pay claim.

As a GMB member, we want to hear from you. Don’t miss the opportunity to tell us what your pay claim priorities are. Please take a few minutes to complete the survey below and have your voice heard. Do you have a colleague who isn’t in a Union? Ask them to join today and have their say too – [www.gmb.org.uk/join](http://www.gmb.org.uk/join)

1. Full Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. Membership Number (If known): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. Full Postal Address: ­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
5. Workplace / Employer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
6. Job Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
7. Considering the uncertainties of inflation, cost of living expenses and any potential impacts of Brexit, what percentage pay increase do you think you would be willing to accept on your basic pay and allowances to allow you to at least maintain your current standard of living?

2% [ ] 3% [ ] 4% [ ] 5% [ ] Other [ ]

If other, please state: ­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. It may be proposed that this year, the pay deal is a multi-year deal. Issues for consideration would be: 1 Year – Good for this year, but uncertainties over future deals;

2 Year – tied into a 2-year deal even if finances change for the better, but would protect against if finances worsen; 3 Year – secure deal for 3 years but long time to commit considering uncertainties of Brexit and Inflation.

 Considering all of the above, which pay deal term would you be willing to accept?

 1 Year [ ] 2 Year [ ] 3 Year [ ]

1. Excluding a percentage pay increase, is there anything else that you would like GMB to submit on your pay claim? E.g. Annual Leave, etc.

Yes [ ] No [ ]

1. If Yes, please state: ­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. Do you feel stressed at work?

Yes [ ] No [ ]

1. If yes, you feel stressed at work, please state on a scale of 1 to 10, with 10 being extremely stressed and 1 being hardly any stress, how stressed you feel below:

1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] 6 [ ] 7 [ ] 8 [ ] 9 [ ] 10 [ ]

1. If yes, you feel stressed at work, do you think this has changed in the last 12 months?

Yes – it’s increased [ ] Yes – it’s decreased [ ] No – it’s the same [ ]

1. If you feel stressed at work, please list below the main contributory factors:
2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| 1. Are there any other comments you wish to make?
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1. Would you like a GMB visit to your workplace?

Yes [ ] No [ ]

1. Would you like to be a GMB Rep in your workplace?

 Yes [ ] No [ ]

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| Please return your completed survey by post to FREEPOST GMBOr by email to PublicServices@gmb.org.ukYou can also complete this survey online at <https://www.surveymonkey.co.uk/r/Police-Pay-2020>Not a union member? Join today – [www.gmb.org.uk/join](http://www.gmb.org.uk/join) |

By returning this survey you give GMB Union permission to contact you about this campaign and related issues such as GMB membership. To view how we process personal and sensitive information please see our privacy policy: <http://www.gmb.org.uk/legal/privacy-policy>

You can opt out of communications at any time by clicking ‘unsubscribe’ to campaign emails.