

**CORONAVIRUS (Covid-19)**

**Guidance for Police Staff**

Full details about Coronavirus for GMB members is available on our dedicated webpage and can be accessed using the following link:

<https://www.gmb.org.uk/coronavirus-covid-19-what-members-need-know>

The GMB is in regular communication with the NPCC via the Police Staff Council, regarding their Covid-19 planning. Information and advice is changing daily and we will endeavor to keep you up to date with developments.

Revised guidance has been issued by the NPCC to all Police Forces which you should now be able to access locally. However, please note that although the Police Staff Council were consulted on the document, the published version is an employer’s document and does not represent a collective agreement. Our concerns are with regards the NPCC’s failure to reassure us that police staff will not be expected to work outside of their normal contracts. We do believe, that as usual police staff will step up, go over and above as they usually do, in order to ensure the running of the service. However, this should be on a voluntary basis and not compulsory. If you have concerns on this, please speak to your local GMB Representative.

Below is a summary of some other key areas you may have concerns about:

* Should you be off work due to self-isolation reasons related to your immediate dependents or cohabitees and you are able to work from home, this should be discussed with your line manager.
* Should you be off work due to self–isolation reasons related to your immediate dependents or cohabitees and you are not able to work from home, this will need to be taken as paid special leave and will not count towards any sickness management interventions.
* If you take time off work due to having symptoms of Covid-19, normal sickness reporting procedures will apply. You will be recorded as sick on your absence record, but this will not be counted towards any sickness management interventions or thresholds for calculating sick pay.
* If you are feeling unwell and unsure of what you should do, contact your Line Manager and discuss.

The GMB understands that this is a time where many of our members, who have already been working under immense pressures, will be expected to go over and above, more so than normal. We want to assure you that we are doing everything in our power to get you the protection and support that you need.

If you are affected by any of the above and need further guidance and support, please speak with your local GMB representative.

Not a GMB Member? Join today at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)